Expected graduation dates give employers an idea of how long you have left in college and if they'll need to accommodate classes. These also add legitimacy to your college education when you're unable to provide a range of attendance dates. Including this information also tells employers how much longer you have left with your studies. They'll know immediately if schedule accommodations must be made for your class schedule and how long they might last. Don't ever falsify your GPA score on your resume. Adding a GPA only grants additional consideration as long as the score is high, but not including it won't be detrimental to most roles. Employers confirm the information on your resume through background checks and other methods. Goodreads helps you keep track of books you want to read. Start by marking How to Score a Date with Your Potential Employer as Want to Read: Want to Read saving… Want to Read. How to create the ideal profile through your rsum; ways to establish your job type; steps to scoping out the territory. Apply the strategies you need to win the attention of the employers of your choice regardless of whether that company reminds you of the boy or girl next door or someone exotic and seemingly unattainable. Navigate the job scene and land the job of your dreams with strategies and information that show you How to Score a Date with Your Potential Employer. T-Scores are one method of representing benchmark scores and tell you how your scores compare to other places. Upon evaluation of the survey and results using the above methods, employers can find out which percentile their employees fall when considering the different areas where engagement is measured. How to Engage Employees. Spending time with your employees and getting to know them is an easy and effective way to engage employees. Learning about their families, backgrounds and personal goals enables you as a manager to develop a stronger rapport with them. Find time in the day to say hello, ask them how their families are doing or inquire about their hobbies. Is it ok to give the potential employer the straight-up Joel Test? I try to ask as many questions to get the type of environment I will be working in, which is extremely important from my perspective, but what's the best way to cut to the chase and just ask the tough questions (like they ask you during the same interview). It scored low on the Joel test, as far as I could see, but would you turn down working for this employer based on this? If it's noisy - you can put headphones on. If there's no testing, champion unit and/or automated testing. If there's no nightly builds, write a cron job or get CI installed somewhere. By all means, use the Joel test as a guide to what questions you might want to ask, but there are lots of other metrics, some which may matter more to you than others. The "potential" dimension makes it all the more uncomfortable. Add to that the semi-formal setup of discussion - to get to know more about you and to assess your suitability - divulges less information about the direction the conversation should head towards. Ask questions - As much as your employer is assessing your capabilities for the role, this is your chance to gauge how genuine they are, in return. Be inquisitive about the company, your future colleagues and demonstrate interest in learning more about your role. Look out for company statistics and enquire about policies that aren't as apparent on the website.