This chapter will aim to shed greater light on leadership as a psychological phenomenon by taking a closer look at its motivational aspects. It is hoped that by the end of this chapter you will have gained further insight into what makes people want to take on leadership roles, how motivated leaders become effective leaders, and hopefully take away some tips on improving your own motivation to be a leader. Background to the psychological study of leadership. So why another book on leadership? Literally, hundreds of books on this topic grace the shelves of bookstores and libraries. Communities across the nation offer annual training programs to improve civic leadership. Various state and local governments send their staff through leadership classes. This book will stress those principles and practices that lead to sustainable and positive leadership within an organization. The more we know and understand key principles to being an effective leader, the greater is our freedom to act wisely. It is important to keep in mind that it takes time to develop this wisdom that leads to the strengthening of organizational performance, and this work is never complete. The attempt to understand leadership has been taking place for many years. The Leadership Challenge is the most useful leadership book ever written; I have each and every edition, and each is better than the last. Tom Kolditz, author, In Extremis Leadership. The Leadership Challenge has inspired and continues to inspire all those who have the will and commitment to take on the burden of responsibility entailed in leading other people. The book lightens that burden and even ennobles it. It values the humanity in us all and welcomes imagination and faith in the future. We are all grateful and better off with this book on the shelf and in our hearts. Peter Block, a · Take on a high profile project with a tight deadline. · Take on an “undoable but crucial” project (i.e. the last person who tried it failed). Take the lead in forming a cross-functional team to tackle the project. The book aims to help the reader apply these different styles in different situations. A short read that gets to the point quickly. Integrity: the Courage to Meet the Demands of Reality by Henry Cloud (Collins Business, 2007) This book goes beyond integrity as simply being defined as “honesty” and looks at the wholeness or integration of character as the meaning of integrity. The chapter on “Leadership” is a must read for anyone interested in developing as an authentic leader. Articles. Leadership is the most evergreen of business topics, yet it remains fiendishly difficult to master. Year after year, an array of authors do their part to keep the subject fresh, bring their varied perspectives to the task. Their treatments range from the musings of theorists, to painstakingly researched volumes from students of Churchill and Lincoln, to memoirs from captains of industry who recount their own journeys and the lessons learned along the way. A pioneer in the field of leadership, Maxwell has published one new and one newish book on leadership this year: an all-new volume, Leadershift and a largely rewritten version of his classic, Developing the Leader Within You.