In systems engineering and software engineering, requirements analysis focuses on the tasks that determine the needs or conditions to meet the new or altered product or project, taking account of the possibly conflicting requirements of the various stakeholders, analyzing, documenting, validating and managing software or system requirements. Requirements analysis is critical to the success or failure of a systems or software project. The requirements should be documented, actionable, measurable. The benefits reward system. For the first time, finance professionals were included in the technical categories together with other professionals such as engineers and doctors. This provided individuals with an increased sense of value and status.